

November 4, 2022

**RIVERVIEW SCHOOL DISTRICT**

**POSTING**

**CUSTODIAL VACANCY**

There is presently a custodial vacancy for a full-time custodian at the Junior-Senior High School (Hours 3:00 pm – 11:00 pm) to fill a position expected to exceed 40 days. Interested applicants wishing to fill the position during the vacancy should send a letter of interest to Mrs. Joan Wehner, Business Manager, no later than November 11, 2022.

## **RIVERVIEW SCHOOL DISTRICT**

### **CUSTODIAN JOB DESCRIPTION**

**TITLE:** CUSTODIAN

**FLSA** Non-Exempt

**QUALIFICATIONS:**

1. Graduation from high school
2. One year of custodial experience preferred
3. Custodial and building maintenance in a school setting preferred
4. Strong organization and problem-solving skills
5. **Ability to work independently and as a team member**
6. **Ability to understand the relevance of a clean and safe environment and its impact on learning**
7. **Experience associated with activities related to the essential functions noted in this job description preferred**

**REPORTS TO:** Director of Building and Grounds and Business Manager

**GOAL:** A clean and safe environment is the foundation of a productive school and learning setting for children. Not only is a clean space visually appealing, it fosters learning, and it is good for the health and well-being of children and employees. Under general supervision, custodians perform a wide variety of custodial and maintenance duties in order to provide a clean, orderly, and safe school environment.

#### **ESSENTIAL FUNCTIONS:**

1. **Performs routine and comprehensive custodial maintenance of assigned facilities**
2. **Cleans and disinfects classrooms, restrooms, cafeteria, gymnasium, auditorium, locker room and other facilities; stocks facilities with any necessary supplies**
3. Removes and disposes of trash in accordance with established procedures
4. Vacuums, shampoos and spot cleans carpets and furniture; washes windows
5. Performs various maintenance and custodial duties such as installation and repair to fixtures in restrooms, classrooms, and other facilities

6. Troubleshoots and repairs minor plumbing and electrical problems; replaces a variety of light bulbs and lighting accessories
7. Performs preventative maintenance in and around facilities including painting, floor refinishing and minor repairs to facilities
8. Operates various types of manually operated and power operated equipment
9. Reports and responds to various emergency calls for custodial assistance
10. Performs various custodial duties regarding the set up and tear down of scheduled activities
11. Minor grounds keeping duties may be required as assigned by the Director of Building and Grounds, Business Manager, or Building Principal.
12. Submission of written requests for supplies may be required as assigned by the Director of Building and Grounds, Business Manager, or Building Principal.
13. May serve as the lead custodian in the absence of the head custodian
14. May serve as transporter of mail, supplies, equipment and/or food delivery
15. Other duties and responsibilities related to custodial and light maintenance work may be assigned by the Director of Buildings and Grounds or the Business Manager

The above statements are intended to describe the general nature and level of work performed by a person in this position. They are not to be construed as an exhaustive list of all duties that may be performed in such a position.

**POSITION SPECIFICATIONS:**

|                   |  |
|-------------------|--|
| Physical Demands  | <p><b>Standing for limited periods of time</b><br/> <b>Frequent bending, stooping, twisting, reaching, grasping</b><br/> <b>Lifting – 50 to 100 lbs.</b><br/> <b>Frequent carrying</b><br/> <b>Physical ability to climb ladders</b><br/> <b>Manipulate tools</b><br/> <b>Handle stress and timelines</b><br/> <b>Manual dexterity</b></p> |
| Sensory Abilities | <p><b>Visual acuity to read correspondence</b><br/> Auditory acuity to be able to use telephone and greet visitors and employees<br/> <b>Ability to speak clearly and distinctly</b></p>   |
| Work Environment  | <p><b>Indoor and/or Outdoor year round setting</b><br/> <b>The noise level in the work environment varies on a daily basis based on circumstances presented</b></p>  |

|                   |  |
|-------------------|--|
| Temperament       | <p><b>Ability to work as a member of a team</b><br/> <b>Must be cooperative, congenial and service-oriented</b><br/> Ability to work in a multi-tasking environment with frequent interruptions</p>  |
| Cognitive Ability | <p><b>Ability to follow written and verbal directions</b><br/> <b>Ability to complete assigned tasks with minimal supervision</b><br/> <b>Ability to read and write</b><br/> <b>Ability to work independently and make work-related decisions</b><br/> <b>Ability to exercise good judgment in prioritizing tasks</b><br/> <b>Ability to communicate effectively</b><br/> <b>Ability to set goals and follow through on completing those goals</b></p> |
| Specific Skills   | <p><b>Ability to operate various types of manual and power operated equipment</b><br/> <b>Must possess methods of maintaining, cleaning, and preserving a variety of surfaces</b></p>  |
| Comments          | <p><b>Position holder must have a friendly, helpful personality and focus their time and energy on the goal of providing a clean, orderly, and safe environment; and perform related work as required.</b></p>   |

*The position specifications described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

*The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are currently being performed and additional duties may be assigned.*

**TERMS OF EMPLOYMENT:**

**Twelve month Full-Time**

**Salary, work schedule and other conditions of employment in accordance with the policies of the Riverview School District.**

**EVALUATION:**

**Performance of this job will be evaluated annually.**

*Riverview School District is an Equal Opportunity Employer.*

*I have read and understand the requirements, duties, and responsibilities for this position.*

*Employee's Signature* \_\_\_\_\_ *Date* \_\_\_\_\_

*Supervisor's Signature* \_\_\_\_\_ *Date* \_\_\_\_\_